

## Environmental Sustainability Policy

We are continually improving our environmental performance as an integral part of our business strategy and operating methods. We endeavour to:

- Comply with all relevant regulatory requirements.
- Continually monitor our environmental performance.
- Continually reduce our environmental impacts.
- Increase employee awareness.

### Transport

We will:

- Where possible reduce unnecessary travel, for example in planning teaching timetables.
- Encourage staff, partners and suppliers to travel by public transport wherever practical.
- Make additional efforts to accommodate the needs of those using public transport or bicycles.
- Promote the use of travel alternatives such as e-mail or video/phone conferencing.

### Paper & Plastic

We will, as far as possible:

- Minimise the use of paper in the office by increasing digital communications and marketing.
- Reuse and recycle all paper.
- Seek to buy recycled and recyclable paper products.
- Avoid single-use plastics and excessive packaging.

### Energy & Water

We will seek to:

- Reduce the amount of energy we use as much we can.
- Switch off lights and electrical equipment when not in use.
- Adjust heating with energy consumption in mind.
- Consider energy consumption and efficiency of new products in purchasing decisions.

### Office supplies and musical equipment

We will:

- Where possible, repair instruments rather than purchasing new ones.
- Endeavour to reduce waste and to order only what we need.
- Favour more environmentally friendly and efficient products wherever possible.
- Reuse and recycle everything we are able to.

We are working to align our goals and practices with the DfE's sustainability and climate change strategy and the resources that Arts Council England provide on the Environmental Responsibility Resource Hub.